Kavayitri Bahinabai Chaudhari North Maharashtra University, Jalgaon

01

**Academic/Research Score Proforma as per UGC Regulations-2018 dated 18th July, 2018 &**

**Government Resolution No. Misc-2018 /C.R.56/18/UN-1 Dt. 8th March 2019 and Corrigendum Dt. 10th May 2019**

**For**

**CAS promotions for Assistant Professors in University Departments**

**For**

**Faculty of Sciences / Engineering / Agriculture / Medical / Veterinary Sciences**

**and**

**Faculty of Languages /Humanities / Arts / Social Sciences / Library /Education / Physical Education /Commerce / Management & other related disciplines**

**Part A : General Information and Academic Background**

1. Name ( in Block Letters) :-

2. Name of College:-

3. Department :-

4. Current Designation & Grade Pay :-

5. Date of last Promotion :-

6. Which position and grade pay are you an applicant under CAS?

7. Date of eligibility for promotion :-

8. Address (With Pin Code) :-

Telephone/Mobile No. :-

Email :-

9. Research Degree(s)

|  |  |  |  |
| --- | --- | --- | --- |
| **Degrees** | **Title** | **University** | **Date of award** |
| M. Phil. |  |  |  |
| Ph.D. |  |  |  |
| D.Sc/D. Litt. |  |  |  |

10. Appointments held

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Sr. No** | **Designation** | **Name of Employer** | **Date of** | | **Reason of leaving, if any** | **Service on grantable or non-grantable basis** |
| **Joining** | **leaving** |
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11.Orientation / Refresher/ Research Methodology Course/ Workshop/ Syllabus Up-gradation Workshop/ Training Teaching-Learning-Evaluation, Technology Programs’/ Faculty Development Programs of at least one week (5 days) duration, or taken one MOOCs course (with e-certification) or development of e-contents in four-quadrants / MOOC‘s course

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| --- | --- | --- | --- | --- |
| **Sr. No** | **Name of the Course** | **Place** | **Duration** | **Sponsoring Agency** |
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12. Tick the appropriate stage your promotion (under CAS) and mentioned whether you fulfill the minimum eligibility requirements indicated therein:

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| --- | --- | --- | --- |
| **Tick mark (√) the academic level** | **Stages of promotion of**  **Teachers through CAS** | **Eligibility** | **Eligible**  **Yes/No** |
|  | Assistant Professor  (Stage 1/ AGP Rs. 6000/- to Stage 2/AGP Rs. 7000/-)  or  (Academic Level 10) to Assistant Professor (Senior Scale/ Academic Level 11) | 1. An Assistant Professor who has completed four years of service with a Ph.D. degree or five years of service with a M. Phil. or six years of service in case of those without a Ph.D./M. Phil. and satisfies the following conditions: 2. Attended one Orientation course of 21 days duration on teaching methodology; 3. Any one of the following: Completed Refresher/ Research Methodology Course/ Workshop/ Syllabus Up-gradation Workshop/ Training Teaching-Learning-Evaluation, Technology Programs/ Faculty Development Programs of at least one week (5 days) duration, or taken one MOOCs course (with e-certification) or development of e-contents in four-quadrants / MOOC‘s course during the assessment period; and 4. Published one research publication in the peer-reviewed journals or UGC-listed journals during assessment period. |  |
|  | Assistant Professor (Stage 2/ AGP Rs.7000/- to Stage 3/AGP Rs.8000/-)  Or (Senior Scale/ Academic Level 11) to Assistant Professor(Selection Grade/AcademicLevel 12) | 1. Assistant Professors who has completed five years of service in Academic Level 11/Senior Scale. 2. A Ph.D. Degree in the subject relevant/allied /relevant discipline. 3. Has done any two of the following in the last five years of Academic Level 11/Senior Scale: Completed a course / program from amongst the categories of Refresher Courses/Research Methodology/ Workshops/ Syllabus Up-gradation Workshop/ Teaching-Learning-Evaluation/Technology Programs / Faculty Development Program of at least two weeks (ten days) duration (or completed two courses of at least one week (five days) duration in lieu of every single course/program of at least two weeks (ten days) duration), or, completed one MOOCs course in the relevant subject (with e-certification); or contribution towards the development of e-content in 4-quadrant (at least one quadrant) minimum of 10 modules of a course/contribution towards the development of at least 10 modules of MOOCs course/ contribution towards conduct of a MOOCs course during the period of assessment. 4. Published three research papers in the peer-reviewed journals or UGC-listed journals during assessment period. |  |
|  | Assistant Professor  (Stage 3/ AGP Rs. 8000/) to Associate  Professor (Stage  4/AGP Rs. 9000/-)  or  (Selection Grade/Academic Level 12) to Associate Professor (Academic Level 13A) | 1. Assistant Professor who has completed three years of service in Academic Level 12/ Selection grade. 2. A Ph. D. Degree in the subject concerned/allied/ relevant discipline. 3. Any one of the following during last three years: completed one course / program from amongst the categories of Refresher Courses/ Research Methodology Workshops/Syllabus Up-gradation Workshop/Teaching-Learning-Evaluation Technology Program/ Faculty Development Program of at least two weeks (ten days) duration (or completed two courses of at least one week (five days) duration in lieu of every single course/ program of at least two weeks (ten days) duration); or completed one MOOCs course (with e-certification);or contribution towards the development of e-content in 4-quadrant (at least one quadrant) minimum of 10 modules of a course/ contribution towards development of at least 10 modules of MOOCs course/ contribution towards conduct of a MOOCs course during the period of assessment. 4. A minimum of seven publications in the peer-reviewed or UGC-listed journals out of which three research papers should have been published during the assessment period. 5. Evidence of having guided at least one Ph.D. candidate. |  |
|  | Associate Professor  (Stage 4/ AGP  Rs. 9000/- to  Professor (Stage  5/AGP Rs. 10000/-) or  (Academic Level 13A) to Professor (Academic Level 14) | 1. An Associate Professor who has completed three years of service in Academic Level 13 A. 2. A Ph. D. degree in the subject concerned/allied/ relevant discipline. 3. A minimum of ten research publications in the peer- reviewed or UGC-listed journals out of which three research papers should have been published during the assessment period. 4. Evidence of having successfully guided doctoral candidate. 5. A minimum of 110 Research Score as per Appendix II, Table 2. |  |
|  | Professor (Stage5) to Professor (Stage 6). Or  (Academic Level 14) to Senior Professor (Academic Level 15) | 1. Ten years’ experience as a Professor. 2. A minimum of ten publications in the peer-reviewed or UGC-listed journals and 3. Ph.D. degree has been successfully awarded to two candidates under his/her supervision during the assessment period. |  |

**Part B: Assessment Criteria**

**ASSESSMENT CRITERIA: TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES**

(Since all the activities are based on objectively verifiable records, evidences must be provided to the committee)

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| **Sr. No.** | **Nature of Activity** | **Grading Criterion** | **Assessment Years** | | | | | |
| **20 -20** | **20 -20** | **20 -20** | **20 -20** | **20 -20** | **20 -20** |
| 1 | Teaching | 80% & above – “**Good**”  Below 80% but 70% & above-“**Satisfactory”**  Less than 70% - “**Not satisfactory”** |  |  |  |  |  |  |
| 2 | Involvement in the University/ College students related activities/research activities | “**Good**“ - Involved in at least 3 activities.  “**Satisfactory**”- 1-2 activities.  “**Not-satisfactory**” - Not involved / undertaken any of the activities |  |  |  |  |  |  |
| 1. Administrative responsibilities such as Head, Chairperson/ Dean/ Director/ Co-coordinator, Warden etc. |  |  |  |  |  |  |
| 1. Examination and evaluation duties assigned by the college / university or attending the examination paper evaluation. |  |  |  |  |  |  |
| 1. Student related co-curricular, extension and field based activities such as student clubs, career counseling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services. |  |  |  |  |  |  |
| 1. Organizing seminars/ conferences/ workshops, other college/university activities. |  |  |  |  |  |  |
| 1. Evidence of actively involved in guiding Ph.D. students |  |  |  |  |  |  |
| 1. Conducting minor or major research project sponsored by national or international agencies. |  |  |  |  |  |  |
| 1. At least one single or joint publication in peer reviewed or UGC list of Journals. |  |  |  |  |  |  |
| 1. Any other |  |  |  |  |  |  |
|  | **Overall Grading** | | | | | |  | |

**Note:** Candidate should get ‘satisfactory‘ or ‘good‘ grade in the assessment criterion of at least three/four/five of the last four/five/six years of the assessment period as the case may be.

**Overall Grading:**

* Good: Good in teaching and satisfactory or good in activity at Sl.No.2.

Or

* Satisfactory: Satisfactory in teaching and good or satisfactory in activity at Sl.No.2.
* Not Satisfactory: If neither good nor satisfactory in overall grading.

**Note:** For the purpose of assessing the grading of Activity at Serial No. 1 and Serial No. 2, all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave, Extraordinary Leave and Deputation shall be excluded from the grading assessment. The teacher shall be assessed for the remaining period of duration and the same shall be extrapolated for the entire period of assessment to arrive at the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage for promotion under CAS due to his/her absence from his/her teaching responsibilities subject to the condition that such leave/deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as per the acts, statutes and ordinances of the parent institution.

**Date of Ph. D. Degree Awarded:**

**Number of Publications:**

1. **During Assessment Period:**
2. **Entire Period:**

**No. of Ph. D. student Awarded:**

Signature of the teacher

Forwarded through:

Head/Director/Principal Chairman,   
**Academic/Research Score** C**ommittee**

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Score Approved by Academic/Research Score Verification Committee

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| --- | --- | --- | --- |
| Sr. | Name of Member | Designation | Sign |
| 1 |  | Chairman |  |
| 2 |  | Member |  |
| 3 |  | Member |  |
| 4 |  | Member |  |
| 5 |  | Member |  |
| 6 |  | Member |  |
| 7 |  | Member |  |
| 8 |  | Member |  |
| 9 |  | Member |  |
| 10 |  | Member |  |

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